

An aerial photograph of a paved road winding through a dense, green forest. A single dark-colored car is visible on the road, moving away from the viewer. The surrounding terrain is a mix of green grass and shrubs.

Towards to Low-Carbon Mobility

KIRPART

2023 SUSTAINABILITY REPORT

Our First Sustainability Report

With this report, we present to our stakeholders the sustainability approach and environmental, social and governance actions of Kırpart against the dynamics of the automotive industry, and summary information about the projects implemented in 2023.

Our company's first Sustainability Report has been prepared by Etki Fabrikası Sürdürülebilirlik Hizmetleri ve Danışmanlık A.Ş. within the scope of the "Otomotiv Sektöründe Yeşil Dönüşüm Ur-Ge Projesi" implemented with the support of the Republic of Turkey Ministry of Trade and under the coordination of Uludağ Automotive Industry Exporters Association (OİB).

To get to know our company better, please visit
www.kirpart.com.tr

We would be happy for you to contact us to receive information about our activities and sustainability projects, to submit your suggestions or for collaboration opportunities.

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Burak CEVİZLİDERE
Quality System and Corporate Improvement Supervisor



What is Included in the Report?

Our First Sustainability Report

Message from Our Chairman of the Board

04

Message from Our CEO

05

Get to Know Us Better

About Kırpırt

07

Kırpırt in the World

08

Product Portfolio

09

Our Customers

10

2023 at a Glance

13

Our Sustainability Approach

Towards to Low-Carbon Future

15

Our Focus Areas

16

Sustainability in the Future of Automotive

17

Our Sustainability Steps

Integrated Approach

20

Our Environmental Performance

21

Our Social Performance

30

Our Governance Performance

34

Sustainability Components and Our Projects

Effective Governance and Collaborations

37

Sustainable Development Journey

38

Health and Safety

41

Quality, R&D and Innovation

44

Supply Chain

52

Our Corporate Citizenship Projects

Stakeholder Relations and Corporate Volunteering

54

GRI Index

63

Message from our Chairman of the Board

I feel greatly pleased to share our first sustainability report with you. This report explains Kirpart's 25-year story and approach to sustainability in detail, setting forth the Company's commitments for the future.

The year 2023 was a period when we celebrated the 100th anniversary of our Republic with enthusiasm, but it also began with a major earthquake disaster. As Kirpart, we worked with all our might to provide our local people with the best support we could during these difficult days. This experience has shown once again how important our sustainability journey is.

The automotive industry is rapidly transforming with environmental awareness and technological innovations. As Kirpart, we are determined to lead this transformation and implement our sustainability principles at every step. With our investments in innovation and R&D, we have taken important steps in the transition to low-carbon production. On the other hand, we continue our mission of creating value with our policies focused on employee well-being and social benefit.

We should not forget that we are at the beginning of the sustainability journey. In the future, by strengthening our corporate management, we will achieve higher adaptation to climate-friendly production and increase the well-being of our employees while contributing more to society and the environment. In line with this vision, we will continue to transform the automotive and mobility industries by strengthening our collaborations for a more sustainable world.

I would like to express my sincere gratitude to my valuable colleagues, our shareholders, business partners, suppliers and all other stakeholders who made this report possible. It would not have been possible to achieve these successes without your support and contributions.

I would like to thank everyone who has been with us at every stage of our sustainability journey and has supported us.

04



**Together, we are
taking steps
towards building a
more sustainable
future.**



Message from our CEO

We are deeply saddened to suffering caused by the earthquake disaster meanwhile welcoming the 100th anniversary of our Republic, the greatest legacy of our country. In these difficult days that we had been through as a country, we tried to heal our wounds as much as we could by mobilizing all our resources to ease our pain. Our greatest wish is that such disasters do not occur anywhere in the world, especially in our country.

Despite the difficulties and slowdown experienced in the world and in our industry, 2023 was a year in which we, as Kirpart, grew in every field, maintained our leadership in the product range, increased our exports and reached more than 20 countries on 4 continents, further expanded our production portfolio, which is exclusive to the world's leading automotive brands, and further increased our social contribution with our social projects.

While trying to do our job in the best way possible, we are always keeping sustainability at the center of our work and we are moving forward with great determination and enthusiasm to realize our environmental, social and governance goals that we have just started to develop. We do not only have economic success in the field in which we produce, but we also move forward with the desire to be the leader of our industry in the fields of environmental and social performance.

Today, one in every nine cars on the roads contains "Kirpart products". As a result of this, knowing that we are contributing to a healthy and comfortable journey for a family traveling by car anywhere in the world right now is an indescribable happiness. For us, sustainability means designing and producing the best by using the world's resources in the most appropriate way, and while doing so, meeting the needs of our employees, stakeholders and society at the highest level.

We are working passionately to do the best for our business, our customers and our world. I would like to thank all our stakeholders in our value chain who share this passion of ours.

The automotive industry is experiencing a rapid transformation, shaped particularly by environmental awareness and technological innovations.



Uğur SAVAŞ

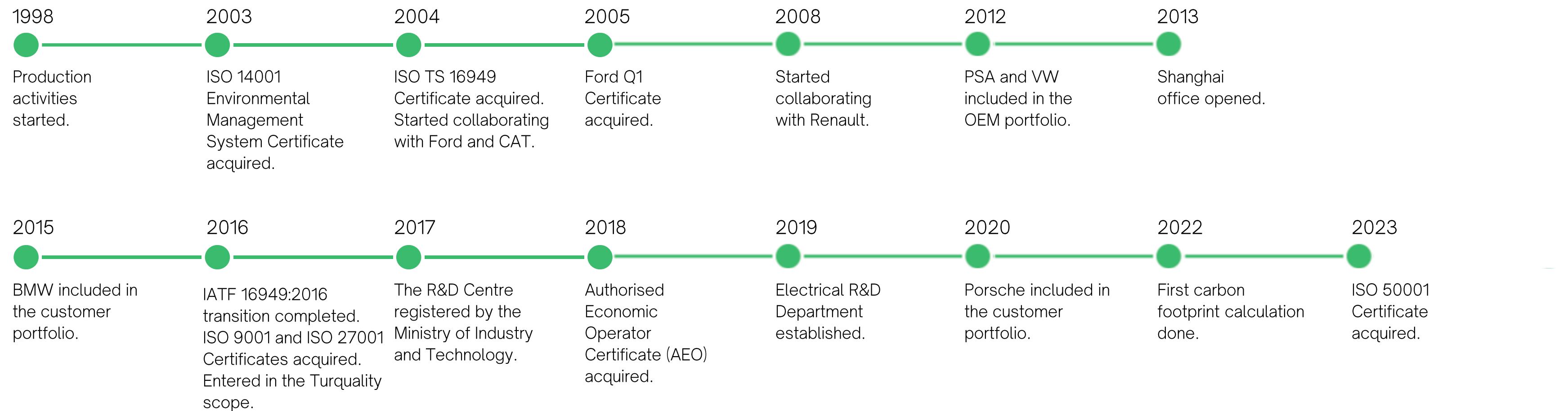
Get to Know Better



About Kırpart

Having started its production activities in Bursa in 1998 in the field of engine components, Kırpart has become a supplier of global brands in the field of engine cooling systems with its innovative investment approach and continuously growing business model.

With its high-tech equipment investments and innovative design capacity, Kırpart has become a preferred brand in the field of heat regulation systems and advanced aluminum injection and precision processing technologies.



Kirpart in the World

Kirpart, Türkiye's leading company especially in the field of engine cooling systems and thermostat production, has become one of the important suppliers of the global OEM industry with its know-how and high value-added production capacity.

As the product supplier of 15% of passenger vehicles in more than 30 countries in the world, Kirpart carries out 81% of exports to Germany, all of the exports to Austria and Brazil, and 78% of the exports to China stand alone.

We are proud to be the first Turkish company to supply products to OEMs operating in China.



Product Portfolio

Thermostats



Water and Oil
Pumps



HPDC and Machined
Parts



Electrification



Our Customers



STELLANTIS



SCHAEFFLER

CONTITECH®

TCG UNITECH
AUTOMOTIVE COMPONENTS

JOPP

MANN+
HUMMEL



"Sustainability performance becomes the key to financial success in a changing world."

Levent MANAY, Finance Director

“Global crises and regulations have proven that the way to create profitability and long-term value for companies is through effective risk management and sustainability positioning.

As Kirpart, we are aware of the importance of developing an inclusive sustainability performance for our financial goals and we run our commercial operations with this approach.”



2023 At a Glance

01

Exports accounted for 71% of total sales.

02

R&D expenditures tripled compared to 2022 and reached 91 million TL.

03

The number of registered patents and utility models became 3 times higher than in 2022.

04

ISO 50001 Environmental Management System Certificate acquired.

05

The number of trainings per employee reached 40, which doubled the number in the previous year.



Our Sustainability Approach



Towards to a Low-Carbon Future

According to calculations by the Intergovernmental Panel on Climate Change (IPCC), the transport and mobility industry accounts for 23% of global greenhouse gas emissions.

As in all industries, it has become inevitable for the automotive industry to design its production processes in line with the transition model to a low-carbon economy.

As Kırpart, we are considering the risks and opportunities of climate change in our future projections, based on the climate targets of the Paris Agreement and the carbon-free economic development model of the European Green Deal.



Our Focus Areas

While creating our sustainability strategies and ESG (environment, social, governance) goals, we use participatory approaches, and benefit from international methodologies such as WEF, SASB, GRI, SA8000 to integrate correctly global risks and opportunities with the expectations of our stakeholders.

Environment

- Transition to low-carbon mobility
- Resource efficiency
- Circular economy

Social

- Employee well-being
- Women employment
- Social benefit

Governance

- R&D and innovation
- Organizational development
- Supply chain



Sustainability in the Future of Automotive

We believe that the transportation industry must adopt new business models and production methods to adapt to the effects of global climate change and related regulations.

As Kırpart, with our experience of over 25 years and our production processes, we are prioritising e-mobility in our R&D studies to adapt rapidly to electric vehicle technologies.

We are developing strategies to reduce carbon emissions from products that we supply to existing industries, and we are designing new products for the rapidly growing demand for electric vehicles in the world.



“Healthy, safe and comfortable transportation for everyone is one of the most important needs of humanity.”

Ayşegül AKTULGA, Sales and Marketing Director

“Our aim is to be a solution partner for our customers in environmentally sensitive, healthy, safe and comfortable transportation. While doing this, we base our approach on an inclusive sustainability approach that respects the environment we live in. The fight against climate change, human and animal rights, supply chain sustainability and social benefit constitute the main values of our vision of ‘Being sustainable for everyone’.”

Our Sustainability Steps





Integrated Approach

We develop our sustainability approach within the framework of a multi-faceted governance perspective by evaluating risks and opportunities that may directly affect our operations in the near future.

We desire to extend this approach with a structure that aims to meet the ever-changing needs of our employees, suppliers, customers, society and planet.

We aim to build an effective governance form by taking not only production but also our inclusive business culture, environmental risks, economic opportunities and social needs as the basis of our growth.

Highlights of Our Environmental Performance- 1

The priority issues of our environmental policy are resource efficiency in energy, responsible water use, reducing product footprint and reducing emissions.

With the ISO 14001 Environmental Management System and Zero Waste Certificate, we are effectively managing our environmental compliance.

We are taking determined steps to achieve the environmental goals of our sustainability focus areas. Our teams are motivated by achieving significant improvements and gains in reducing emissions and energy efficiency.

Reduced by 22%*.

*We have reduced the amount of natural gas used per 1 kg of cast product from 0.33m³ to 0.26 m³ in the last 2 years.

10% less energy*

*We aim to reduce the electricity consumed for 1 kg of cast product from 2.1 to 1.9 kWh in the last 2 years.

Environmental Management - Carbon Footprint

To determine our sustainability goals accurately, we consider calculating our carbon footprint and regularly monitoring our emissions as a key priority. Our carbon footprint calculations allow us to fully understand the environmental impacts of our business operations and develop reduction strategies. In this context, we are carrying out regular carbon emission inventories in accordance with international standards and best practices. Our ISO 50001 Energy Management System certificate allows us to make the framework of our efficiency projects traceable and effective.

We started emission calculations in 2021. We are collecting and analysing emission data in all areas, from production processes to energy consumption, from logistics operations to office activities. This data helps us evaluate our sustainability performance and identify areas for improvement. As part of our efforts to reduce our carbon footprint, we are planning various initiatives such as switching to renewable energy sources, energy efficiency projects, and supply chain optimisation. We believe that all these initiatives will contribute to the future of our planet and the long-term success of our Company.



Highlight of Our Environmental Performance- 2

We remain committed to reducing our environmental impacts. Accordingly, we want to take steps to calculate our carbon footprint and measure our environmental impacts accurately.

We are measuring all relevant emission categories, including Scope 1, Scope 2 and Scope 3, and comparing these results to relevant variables.

By detailing our company's carbon footprint calculation process, we aim to better understand and manage our environmental impacts.

2.586 tCO₂e*

*Scope 1 emissions reported in 2022

3,67 tCO₂e*

*Scope 1 emissions intensity by number of employees in 2022

0,00018 tCO₂e*

*Scope 1 emissions intensity by production volume in 2022



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Environmental Management - Water Resources

Our company has placed wastewater management at the centre of our environmental sustainability goals. Our facility has a modern treatment system consisting of two main sections, biological and industrial. Our treatment plant, with a daily capacity of 300 m³, ensures that water is effectively treated and brought into compliance with environmental standards.

In order to ensure the efficiency and environmental compatibility of our treatment process, the Chemical Oxygen Demand (COD) and pH values of the treated water are regularly monitored. These measurements help to continuously control the compliance of the water with the standards and make the necessary improvements.



Highlights of Our Environmental Performance - 3

Water resources management is at the forefront of our company's environmental sustainability elements. Water stands out as a critical resource in both our production processes and daily operations.

To minimise water use, we are using water-saving technologies and systems. We are monitoring water consumption, performing efficiency analyses and taking continuous improvement steps in line with this data.

48 thousand tons*

*Amount of water treated in our water treatment facility in 2023

3,9 litres of water*

*Amount of water consumed for each product produced in 2023

383 COD*

*COD value of treated water at the end of 2023

Wastewater received from the Reverse Osmosis system is **100%*** reused.

*60% is used in processes and 40% is used in garden irrigation and sinks.



Environmental Management - Circularity and Efficiency

With all products we design, develop and produce, we are enabling the vehicle to operate under optimum conditions. These conditions are achieved by means of high-efficiency electric and electro-mechanical water pumps, as well as fast-response electric and electro-mechanical thermostats.

We are managing our product design processes by considering environmental factors such as sustainability and low carbon emissions. For this purpose, we are carrying out weight reduction studies using high-engineering software, as well as developing high-efficiency electro-mechanical products. In addition, we are designing mechanical thermostats with our own knowledge and lessons-learned and achieve the projected efficiency.

Thermostats and water pumps we produce, regulate the temperature in the vehicle and keep the engine temperatures at the optimum level in the most efficient way. This increases the efficiency of the vehicle engine, which leading the lower fuel consumption and the lower emissions. Among the most important sustainability effects of our products, “reducing carbon emissions by reducing part weights” is also important. The parts produced in the foundry are produced in a way that causes less waste, and the amount of material used in production is reduced by achieving lower loss rates.

In addition, while still in the design phase, we are contributing to the weight reduction targets with 100% recycled aluminium components using qualified engineering software. 100% of our aluminium product groups are supplied as recycled aluminium raw materials.

We are using 100% Recycled Aluminium.

Casting part weights have been reduced by 31% over the last 7 years.



TAKIM
ARABA

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KIKPART

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Highlights of Our Social Performance

With modern human resources practices recognized on global platforms, we are offering our employees a company culture where they can work happily for a long time in a happy, safe, collaborative and equitable workplace.

Number of Employees(2023)
561 Men
97 Women

To achieve the social goals of our sustainability focus areas, we provide all kinds of opportunities to ensure that our human resources work in healthy, safe, comfortable working areas, in a participatory, transparent and preferred workplace that cares about their development and career needs, encourages rewards with the principle of equal pay for equal work.

One out of every 4 managers* is a woman

*For the positions of manager and above.

21%*

*21 out of every 100 of our colleagues starting work in 2023 are women.

Human Resources Management

As an important part of our sustainability vision, we are shaping our human resources policies around training and development. Supporting the personal and professional development of our employees not only broadens the career paths of individuals, but also increases the overall efficiency and competitiveness of our organisation. For this reason, we are making significant investments to provide training programs and career development opportunities. We aim to develop the unique talents of each of our employees and equip them with the skills necessary to do their jobs more effectively. For this purpose, we are regularly conducting training needs analysis and design training programs that will best meet the demands of our employees and the needs of our company. Within the scope of our human resources systems, we are managing our processes by adhering to the following principles:

- Placing the right employee in the accurate job according to qualifications and needs without discrimination based on language, race, gender, political views, philosophical beliefs, religion, sect and similar reasons.
- Providing our employees with continuous education and self-development environment.
- Planning and developing the careers of individuals in line with the needs of the organisation.
- Implementing compensation and reward practices with systematic approaches.
- Evaluating the performances of individuals with objective approaches and creating a feedback environment.
- Creating a preferred work environment by implementing practices aimed at employee motivation.
- Creating and managing the necessary integrated systems to carry our company to a better future by following modern Human Resources practices recognized on international platforms.

Human Resources Management

With continuous training and development programs, we aim to continuously develop the personal and professional skills of our employees. In line with our vision of creating a sustainable work environment, we are providing the necessary support for all our employees to maximise their potential. For this reason, we are offering a comprehensive training program supported by internal and external resources. Our human resources department organises customised trainings in line with strategic goals to meet the needs and career expectations of our employees. Our training programs aim not only to develop existing talents but also to acquire new skills that will meet future business needs. We are using feedback mechanisms and performance evaluation systems to measure the success of our training programs and ensure continuous improvement. By encouraging our employees to apply the knowledge and skills they acquire in trainings, we are creating value both individually and corporately. We are also encouraging our colleagues with educational supports such as "foreign language support" and "master's scholarship". This approach increases the satisfaction of our employees and supports our company to achieve its sustainability goals. In addition to compulsory and technical trainings, some of the social trainings we carried out in 2023 were as follows:

- Fighting against addiction
- "Heart Attack is Coming"
- Energy Management Awareness
- Occupational Health and Safety Theatre
- Information Security and Incidental Situations
- Gender Equality
- Child and Parent Communication
- Stress Management in Working Life

Highlights of Our Governance Performance

Our ethical principles are at the core of our corporate management structure shaped by our values and corporate culture.

We are designing our sustainability governance activities with a participatory approach, as in our other operations.

After the pandemic, we made our remote working practices, which we did not completely abandon, permanent with hybrid working practices.



Hangi durumlar bildirilebilir?

*Bildirim başından önceki sürelerindedir.

- Şirket etik ilkelerine uymama
- Evrakta sahtecilik
- Çıkar çatışması
- Aymmcilik
- Etik ve yasa dışı davranışlar
- Rüşvet ve yolsuzluk
- Kurum içi bilgilerin ticareti
- Bezdirme / psikolojik baskı
- Şirket ve marka itibarına zarar verici durumlar



“We will continue to offer the best quality products to meet the mobility needs of the future.”

Murat DEMİR, Plant Manager

“The automotive industry is rapidly affected by the dynamics of environmental, social and economic sustainability in the world. As Kırpart, we are designing our production processes to be agile, compatible with changes and sensitive to environmental problems. We are acting with the awareness of our responsibility to leave a more sustainable world to future generations...”

Sustainability Components and Our Projects



Effective Governance and Collaborations

One of the most important elements that shape our sustainability journey is the area of collaboration, which has a high potential to affect our governance performance.

One of our most important collaborations that has increased our environmental sustainability and reporting competencies in this area has been the “Otomotiv Sektöründe Yeşil Dönüşüm Ur-Ge Projesi”.

In addition, we find our sectoral and commercial memberships important in terms of developing our collaboration capacity and relationships.



Sustainable Development Journey

We accept the Sustainable Development Goals, which the United Nations brought to the world agenda in 2015, as a guide in different areas and we try to contribute to the goals that coincide with our sustainability priorities within our business model.

SUSTAINABLE DEVELOPMENT GOALS





Our Sustainable Development Goal Priorities

We believe that global goals can lead to effective and permanent results for our world only if the business world is included in this collective action, and we keep our priorities regarding the Sustainable Development Goals on the agenda in all our activities.

A Story from Us...

“At Kirpart, where I started working as a blue-collar operator, I gradually progressed towards the career I dreamed of. My greatest chance since the day I started working was to have continuous development and a clear career path. Regardless of the position, every Kirpart employee knows that if they dream and work hard enough, they can catch many opportunities! One of the biggest reasons why many people like me have been working here happily for many years is the company culture that values people...”



Hüsniye BERBEROĞLU, Maintenance Data Responsible

Health and Safety

Creating a healthy and safe working environment for everyone is always a top priority in our sustainability focus areas.

We are developing different methods for all our colleagues to adopt a participatory and proactive occupational health and safety culture.

We are reinforcing our safety culture with innovative events such as the “Occupational Health and Safety Theatre”.





KIRPART





“We will continue to provide a safe, quality and respectful working environment for our colleagues.”

Onur AK, Union Chief Representative

“Kirpart is a company that values the employees. Starting from recruitment, there are many practices that make people happy, increase loyalty and motivation, such as training, development, career path, social benefits and reward systems. As a union, we are in good relations with all our stakeholders to ensure that these rights continue to increase.”

Quality, R&D and Innovation

For us, quality means exhibiting a production method that will meet the needs and expectations at the highest level throughout the value chain.

Within the framework of this approach, our R&D and innovation activities raise our quality standards while at the same time supporting the transformation of our business model with an agility that keeps up with demands.



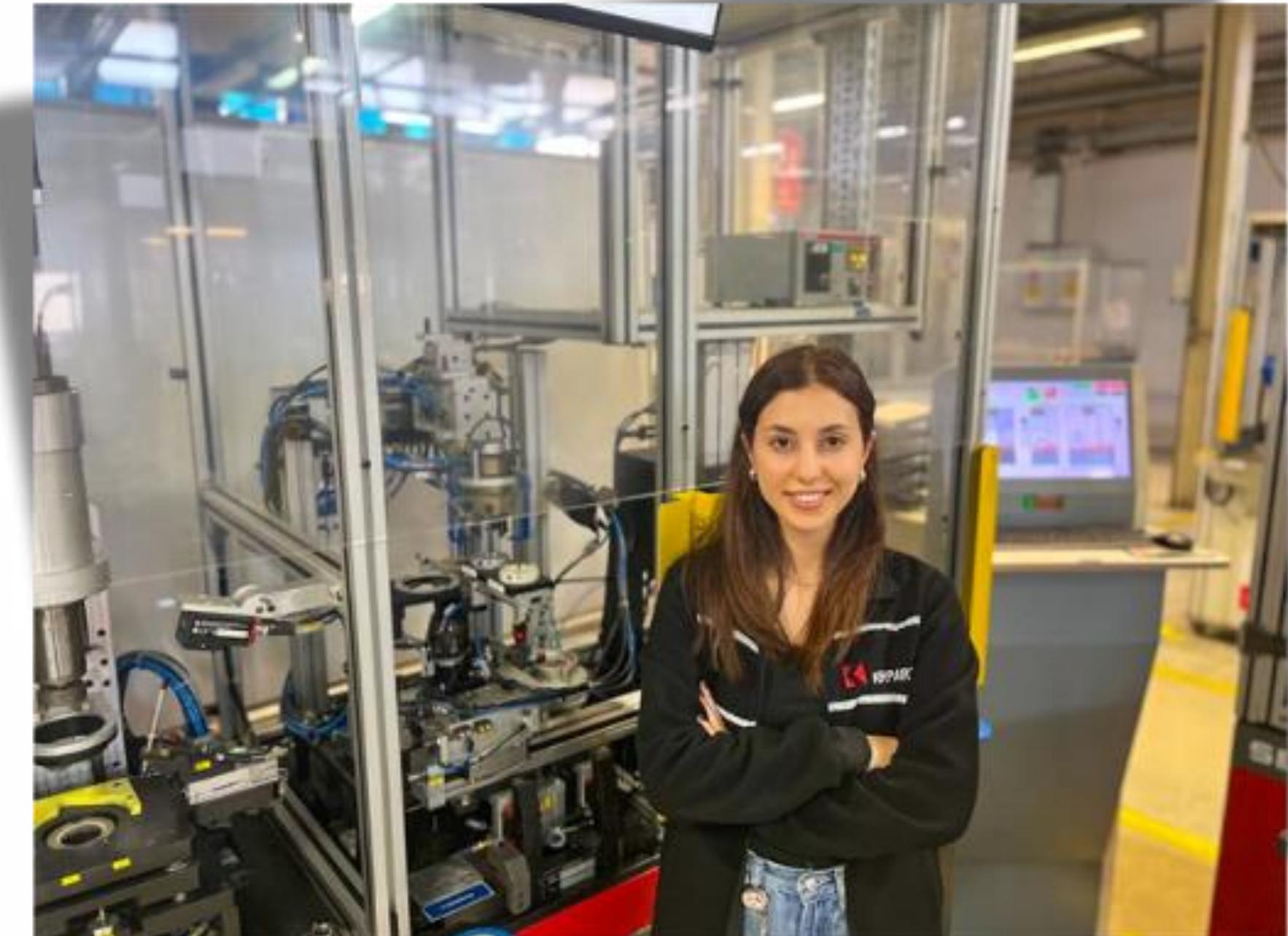
We have increased our score to B84 in the
“SUPPLIER ASSURANCE” evaluation.

B
84

SAQ 5.0 Rating

A Story from Us...

“I quickly became so attached to the working environment at Kırpart, where I started as an intern, that I gave up on going to the United States of America even though I had already started preparing for it! The attention of my managers, the friendly and peaceful working environment, the dynamism of continuous learning caused me to reshape my goals as a part of the Kırpart Family. I am very happy that I accepted the offer that came after my internship and started working as a Process Quality Engineer...”



Beyza KARA, Process Quality Engineer



Our R&D Centre

Our R&D Centre was established in 2017 in an area of more than 1,500 m², including 1,200 m² of laboratory, test and prototype area, and as of 2023, it continues its activities with a total of 53 employees, including 35 research staff (2 PhD, 8 master's, 10 bachelor's degrees) and 18 technicians.

Our R&D Centre, where we have developed a comprehensive incentive and reward system, has produced 161 intellectual property registration applications and publication studies since its establishment.

91 Million Turkish Liras*

*Budget used for R&D studies in 2023.

%5,4*

*Share of 2023 turnover allocated to R&D.

R&D Activities

We are caring about developing innovative solutions to achieve our sustainability goals. Our R&D activities aim to reduce the environmental impact of our products and services, increase energy efficiency and improve waste management. In this direction, we are ensuring that current processes are optimized, and new technologies are developed through projects supported by internal and external collaborations.

Our R&D department plays a critical role in realizing our sustainability vision. Our team works closely with both in-house experts and academic and industrial partners to keep up with the latest technological developments and integrate them into our business processes. We are maintaining our leadership in the industry by focusing on areas such as renewable energy, materials science and environmentally friendly production techniques. We are regularly measuring the results of our R&D work and evaluate their impact on our sustainability performance. These evaluations help us guide our future projects and make more effective strategic decisions.

In addition to the use of “digital twin” in process design, studies conducted using simulations in mechanical, flow and other design processes greatly increase the effectiveness and benefits of the R&D activities in the production stages.



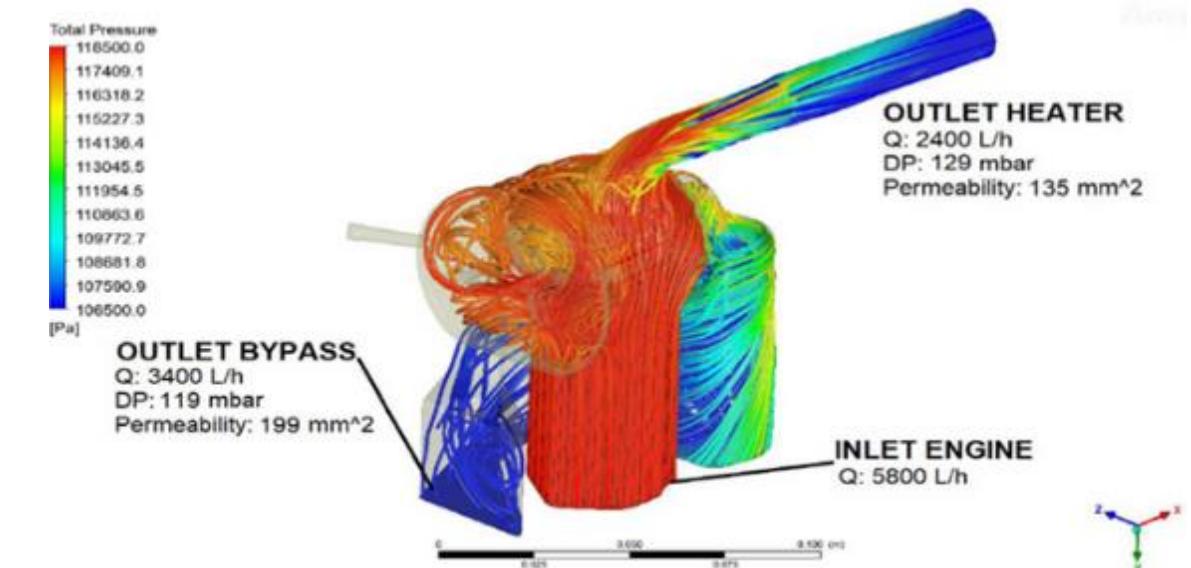
Digitalization

Within the scope of the product life cycle, we attach great importance to digitalization in all processes from the idea stage to the disposal process of all products. In this sense, we are effectively using structural, flow and manufacturability methods in the design verification phase, “digital twin” in the process design phase, and statistical process control methods in the mass production phase, and we lead the highly efficient and competitive conditions of the industry in this field.



Within our production data network, the “Data Manager Program” facilitates the full digitalization of our production and monitoring processes and the targeted high quality and circularity.

We are continuing our digitalization activities effectively not only for production and R&D processes, but also in our other business processes such as human resources management, data storage, security, and finance.





“Our job is to ensure that people can reach their loved ones safely and comfortably...”

Önder ÇİFTÇİ, Quality Assurance and Corporate Improvement Manager

“We consider quality not only as a concept evaluated within the framework of customer demand and production processes, but much further than that, as the assurance and driving force of our sustainability focuses, environmental, social and community responsibility goals. We are shaping all our processes with this multi-faceted perspective...”

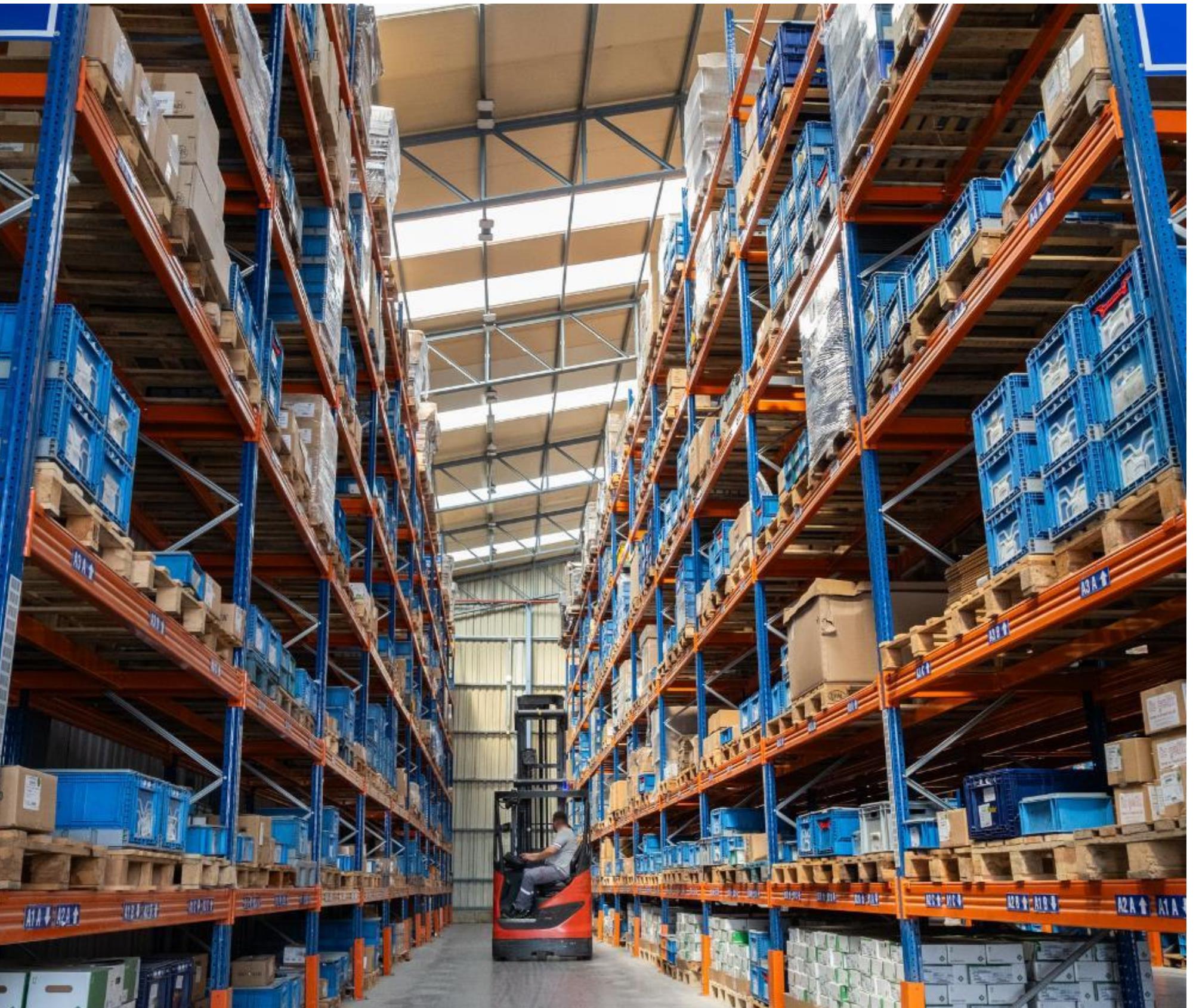


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GÜVENLİĞİ

Supply Chain

The evaluation of the sustainability performance criteria of our supply chain has become increasingly important within our purchasing strategies and methods. We are continuously monitoring the performance of our suppliers with “Supplier Evaluation and Audit Procedures”. Suppliers in our evaluation system are classified, and targets are determined according to the scores they receive in the “Supplier Sustainability Evaluation Form”.

As of 2024, we are planning to implement the “Supplier Development Program”, which will bring important responsibilities for our supply chain to fulfil basic requirements, especially in terms of social and environmental risks, human rights violations, and health and safety practices.



Our Corporate Citizenship Projects



Stakeholder Relations and Corporate Volunteering

We consider it important to increase regular communication with our stakeholders, consultation and participation in decision-making mechanisms.

To this end, we have started preparations for a stakeholder participation plan that will also contribute to our materiality analyses.

We are directing our Corporate Volunteering activities by participating in various initiatives in different areas and by including our employees in projects we carry out with civil society organizations and local stakeholders.



Corporate Goodness from the Heart: Kirpart Goodness Centre

We are implementing our corporate responsibility projects in line with our values, sustainability focus areas and social needs.

Our corporate volunteer program, which we call “Kirpart Goodness Centre”, creates sustainable value by producing dozens of projects every year in the fields of nature, human rights, children, women's empowerment and education with the participation of our employees and the cooperation of civil society organisations and local stakeholders.





‘We solve the sustainability problems of the future today by focusing on people.’

Seda DEMİRBAŞ, Human Resources Coordinator

“We are working to create a livable world with prosperity and well-being, not only for our colleagues and their families, but also with all our stakeholders. Our inclusive and responsible business practices, our determination to be a good corporate citizen, our motivation to create an equal and fair world for everyone are also shaping our sustainable future...”



WE PARTICIPATED IN THE İSTANBUL MARATHON WITH OUR VOLUNTEERS!



OUR FACTORY'S NATURAL HABITAT RESERVED FOR OUR CAT AND DOG FRIENDS: "HAY-KIR"



WE RAN IN PURSUIT OF GOODNESS IN THE BURSA MARATHON!



WE CELEBRATED THE 100TH YEAR OF OUR REPUBLIC WITH ENTHUSIASTIC EVENTS IN OUR FACTORY



WE ATTENDED THE 100TH YEAR OF OUR REPUBLIC EVENTS IN OUR PLANT WITH OUR FAMILIES AND CHILDREN

A Story from Us...

“Today, I am looking at the same sky from the shadow of the sapling I planted with my own hands exactly 25 years ago... In my 25th year in Kırpart, it is so precious to be a part of a value that will take root for centuries, just like this plane tree we planted! We are like a family here. We are sharing the same shadow not only with my colleagues, but also with hundreds of our trees, cats, dogs, and thousands of birds that land on our branches every day...”



Adem AYDEMİR, Administrative Affairs Support Officer

GRI Index

GRI Standard	General Disclosures	Location
General Disclosures		
GRI 2: General Disclosures 2021	2-1 Organisational Details	Page 7, 8, 31, 33
	2-2 Entities included in the Organisation's Sustainability Reporting	Page 2, 7
	2-3 Reporting Period, Frequency and Contact Point	Page 2
	2-4 Restatements of Information	Page 2
	2-5 External Assurance	Page 2
	2-6 Activities, Value Chain and Other Business Relationships	Page 7, 8, 9, 10, 37
	2-7 Employees	Page 13, 30, 31, 33
	2-8 Workers who are not Employees	Page 31
	2-9 Governance Structure and Composition	Page 34
	2-10 Nomination and Selection of the Highest Governance Body	Page 2, (link)
	2-11 Chair of the Highest Governance Body	Page 4
	2-12 Role of the Highest Governance Body in Overseeing the Management of Impacts	Page 2, (link)
	2-13 Delegation of Responsibility for Managing Impacts	Page 2, (link)
	2-14 Role of the Highest Governance Body in Sustainability Reporting	Page 4, 5, 34
	2-15 Conflicts of Interests	Page 31
	2-16 Communication of Critical Concerns	Page 20
	2-17 Collective Knowledge of the Highest Governing Body	Page 2, (link)
	2-18 Evaluation of the Performance of the Highest Governance Body	Page 2, (link)
	2-19 Remuneration Policies	Page 30, 31, 33
	2-20 Process to Determine Remuneration	Page 30, 31
	2-21 Annual Total Compensation Ratio	Page 30, 31
	2-22 Senior Management's Statement on Sustainable Development Strategy	Page 4, 5, 38
	2-23 Policy Commitments	Page 2, (link)
	2-24 Embedding Policy Commitments	Page 2, (link)

GRI Index

GRI Standard	General Disclosures	Location
GRI 2: General Disclosures 2021	2-25 Processes to Remediate Negative Impacts	Page 21, 22, 23, 25, 26, 28
	2-26 Mechanisms for Seeking Advice and Raising Concerns	Page 31, 34
	2-27 Compliance with Laws and Regulations	Page 20, 21, 25, 31
	2-28 Membership Associations	Page 37
	2-29 Approach to Stakeholder Engagement	Page 54
	2-30 Collective Bargaining Agreements	Page 31
Material Topics		
GRI 3: Material Topics 2021	3-1 Process to Determine Material Topics	Page 15, 16
	3-2 List of Material Topics	Page 15, 16
Economic Performance		
GRI 3: Material Topics 2021 GRI 201: Economic Performance 2016	3-3 Management of Material Topics	Page 15, 16
	201-1 Direct Economic Value Generated and Distributed	Page 2 (link)
	201-2 Financial Implications and Other Risks and Opportunities Due to Climate Change	Page 15, 17, 22
	201-3 Defined Benefit Plan Obligations and Other Retirement Plans	Page 31
	201-4 Financial Assistance Received from Governments	Page 2, 37
Indirect Economic Impacts		
GRI 3: Material Topics 2021 GRI 203: Indirect Economic Impacts 2016	3-3 Management of Material Topics	Page 15, 16
	203-1 Infrastructure Investments and Services Supported	Page 48
	203-2 Significant Indirect Economic Impacts	Page 52, 55
Purchasing Practices		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 52
GRI 204: Purchasing Practices 2016	204-1 Proportion of Spending on Local Suppliers	Page 52
Material		
GRI 3: Material Topics 2021 GRI 301: Material 2016	3-3 Management of Material Topics	Page 28
	301-1 Material Used by Weight or Volume	Page 28
	301-2 Recycled Input Materials Used	Page 28
	301-3 Reclaimed Products and Their Packaging Materials	Page 28

GRI Index

GRI Standard	General Disclosures	Location
Energy		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 13, 21, 22, 23
	302-1 Energy Consumption within the Organisation	Page 13, 21, 22, 23
GRI 302: Energy 2016	302-2 Energy Consumption outside the Organisation	Page 13, 21, 22, 23
	302-3 Energy Intensity	Page 13, 21, 22, 23
	302-4 Reduction of Energy Consumption	Page 13, 21, 22, 23
Water and Effluents		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 25, 26
	303-1 Interactions with Water as a Shared Resource	Page 25, 26
GRI 303: Water and Effluents 2018	303-2 Management of Water Discharge-Related Impacts	Page 25, 26
	303-3 Water Withdrawal	Page 25, 26
	303-4 Water Discharge	Page 25, 26
	303-5 Water Consumption	Page 25, 26
Biodiversity		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 22
	304-1 Operational Sites Owned, Leased, Managed in, or Adjacent to, Protected Areas and Areas of High Biodiversity Value Outside Protected Areas	Page 22
GRI 304: Biodiversity 2016	304-2 Significant Impacts of Activities, Products and Services on Biodiversity	Page 22
	304-3 Habitats Protected or Restored	Page 22
Emissions		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 15, 16
	305-1 Direct (Scope 1) Carbon Emissions	Page 22, 23
	305-2 Indirect (Scope 2) Carbon Emissions	Page 22, 23
GRI 305: Emissions 2016	305-3 Other Indirect (Scope 3) Carbon Emissions	Page 22, 23
	305-4 Carbon Emissions Intensity	Page 22, 23
	305-5 Reduction of Carbon Emissions	Page 4, 25, 26

GRI Index

GRI Standard	General Disclosures	Location
Waste		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16
	306-1 Waste Generation and Significant Waste-Related Impacts	Page 25, 26, 28
	306-2 Management of Significant Waste-Related Impacts	Page 25, 26, 28
GRI 305: Emissions 2016	306-3 Waste Generated	Page 25, 26, 28
	306-4 Waste Diverted from Disposal	Page 25, 26, 28
	305-5 Waste Directed to Disposal	Page 25, 26, 28
Supplier Environmental Assessment		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16
GRI 308: Supplier Environmental Assessment 2016	308-1 New Suppliers that were Screened Using Environmental Criteria	Page 52
	308-2 Negative Environmental Impacts in the Supply Chain and Actions Taken	Page 52
Employment		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16
	401-1 New Employee Hires and Employee Turnover	Page 13, 30
GRI 401: Employment 2016	401-2 Benefits Provided to Full-Time Employees that are not Provided to Temporary or Part-Time Employees	Page 31
	401-3 Parental Leave	Page 31
Occupational Health and Safety		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16
	403-1 Occupational Health and Safety Management System	Page 41
	403-2 Hazard Identification, Risk Assessment, and Incident Investigation	Page 41
	403-3 Occupational Health Services	Page 31, 41
GRI 403: Occupational Health and Safety 2018	403-4 Worker Participation, Consultation, and Communication on Occupational Health and Safety	Page 41
	403-5 Worker Training on Occupational Health and Safety	Page 31, 41
	403-6 Promotion of Worker Health	Page 31, 41
	403-7 Prevention and Mitigation of Occupational Health and Safety Impacts Directly Linked by Business Relationships	Page 41

GRI Index

GRI Standard	General Disclosures	Location
Education and Study		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16, 31, 33
	404-1 Average Hours of Training per Year per Employee	Page 33
GRI 401: Employment 2016	404-2 Programs for Upgrading Employee Skills and Transition Assistance Programs	Page 33
	404-3 Percentage of Employees Receiving Regular Performance and Career Development Reviews	Page 31, 33
Non-Discrimination		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 30, 31
GRI 406: Non-Discrimination 2016	406-1 Incidents of Discrimination and Corrective Actions Taken	Page 30, 31
Freedom of Association and Collective Bargaining		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 30, 31
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and Suppliers in which the Right to Freedom of Association and Collective Bargaining may be at Risk	Page 33
Child Labour		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16, 31, 33
GRI 408: Child Labour 2016	408-1 Operations and Suppliers at Significant Risk for Incidents of Child Labour	Page 33
Forced or Compulsory Labour		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16, 31, 33
GRI 409: Forced or Compulsory Labour 2016	409-1 Operations and Suppliers at Significant Risk for Incidents of Forced or Compulsory Labour	Page 33, 52
Local Communities		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 54
GRI 413: Local Communities 2016	413-1 Operations with Local Community Engagement, Impact Assessments, and Development Programs	Page 54
	413-2 Operations with Significant Actual and Potential Negative Impacts on Local Communities	Page 54

GRI Index

GRI Standard	General Disclosures	Location
Supplier Social Assessment		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 16
GRI 414: Supplier Social Assessment 2016	414-1 New Suppliers that were Screened Using Social Criteria	Page 52
	414-2 Negative Social Impacts in the Supply Chain and Actions Taken	Page 52
Customer Health and Safety		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 41, 44
GRI 416: Supplier Social Assessment 2016	416-1 Assessment of the Health and Safety Impacts of Product and Service Categories	Page 41, 44
	416-2 Incidents of Non-compliance Concerning the Health and Safety Impacts of Products and Services	Page 41
Customer Privacy		
GRI 3: Material Topics 2021	3-3 Management of Material Topics	Page 49
GRI 418: Customer Privacy 2016	418-1 Substantiated Complaints Concerning Breaches of Customer Privacy and Losses of Customer Data	Page 49

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